



I Ş I K S O Y



SUSTAINABILITY REPORT

2023

1. ENTRANCE

About Our Report
Our Campuses
About us
Message from Management
Sustainability Organization
Number of Employees
Our Certificates
UN Development Goals
Our Priority Goals
Our Social Policies
Our Environmental Policies
Sustainability in Supply Chain
Stakeholder Relations and Participation

2. ECONOMIC PERFORMANCE

3. SOCIAL PERFORMANCE

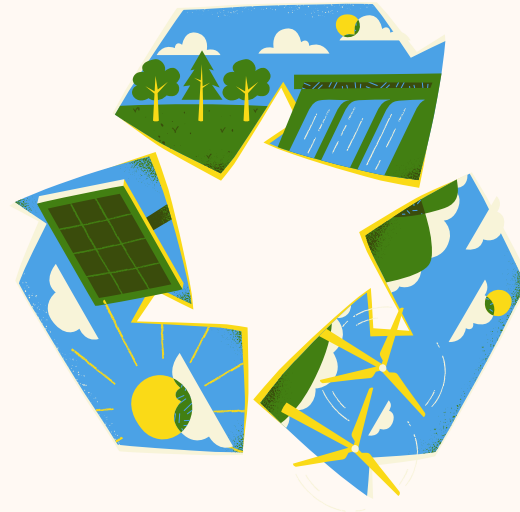
Social Activities
Occupational Health and Safety

4. ENVIRONMENTAL PERFORMANCE

Our Environmental Projects
Product Management
Wastewater Management
Waste Management
Circular Economy
Carbon footprint
Climate Change and Emissions
Our Sustainability Roadmap

5. R&D

6. OUR AWARDS AND ACHIEVEMENTS



ABOUT OUR REPORT

As Işıksöy Textile, we are proud to evaluate our performance in the field of sustainability for 2023 and present to our stakeholders our steps in managing our impacts on the results of our activities. This report includes the steps we have taken, our goals and the results we have achieved in environmental, economic and social dimensions. Our goal is to transparently convey our sustainability efforts to our stakeholders and highlight the steps we take for continuous improvement and a better future.

This report aims to provide a guide for implementing our sustainability strategy and measuring our performance. It also guides our decision-making processes to evaluate and improve the impact of our sustainability-related activities on our stakeholders.

Scope

Bu raporda yer alan bilgiler, aksi belirtilmediği takdirde Işıksöy Tekstil'in 1 Ocak 2023 - 31 Aralık 2023 tarihleri arasında Bursa il sınırları içerisinde bulunan 3 lokasyonumuzun faaliyetleri kapsamaktadır.

Principles

In our report, materiality, stakeholder participation, sustainability scope and integrity principles were taken into account when determining strategic sustainability issues in accordance with GRI Standards.



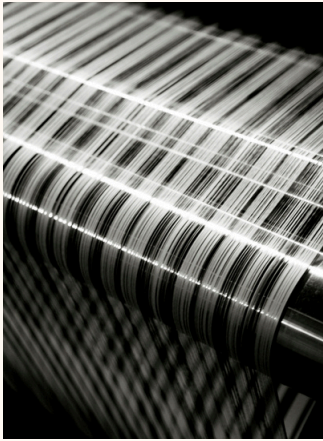
OUR CAMPUSES



Işıksoy Tekstil is a well-established textile company that has been serving more than 30 countries since 1954 with 850 employees and a 100,000 m² facility. Our company specializes in product groups such as yarn, raw and finished woven fabric, yarn-dyed fabric and offers a wide range of products in women's and men's outerwear. Işıksoy Tekstil A.Ş is not only a company that meets market needs, but also a leading organization that directs the sector with its R&D studies.

Our vision is to be a leader in the sector with an innovative product and service approach, a textile brand in demand worldwide. We work with our experienced and dynamic staff with an understanding of ethical values, continuous development and customer satisfaction.

We adopt the principles of energy efficiency and sustainability in our environmentally sensitive production processes and turn to renewable energy sources to reduce our carbon footprint. Işıksoy Tekstil, which has high standards in social responsibility projects and employee satisfaction, sees customer satisfaction as one of its top priorities.



MESSAGE FROM MANAGEMENT

As İŞIKSOY TEKSTİL A.Ş., our goal is to analyze the changing trends correctly with our knowledge and experience and to be among the leaders of the sector.

Our company, which has adopted the principle of increasing the level of contribution to the country's economy with its deep-rooted history, dynamic and expert employees reaching 850 people, has managed to become a brand with its technologically integrated production facilities that respect people and the environment. By managing the constantly changing customer needs and developments in the sector in the best way, it has gained an important place in the sector with quality products and services.

Acting with the awareness that change and development are one of the most important factors for a company to exist in the future, it has adopted innovation as a fundamental building block in all processes. Within the framework of our sustainability strategies, we are taking serious steps to reduce our carbon footprint. We aim to minimize carbon emissions by increasing energy efficiency in our production processes. In addition, our renewable energy investments, especially our Wind Power Plant (RES) and Solar Power Plant (SPP) projects, are important steps we have taken on the path to self-sufficiency in energy. In this way, we both reduce our impact on the environment and contribute to sustainable production.

With new product studies and TÜBİTAK supported R&D projects carried out within the R&D Center, it progresses by developing its product range based on efficiency in order to meet the needs of the textile sector. The desire to provide better service to customers with new investments and technological production systems continues to increase day by day. As a Turkish company with completely national capital, responding to the domestic and international needs of the textile sector and serving the country with our increasing export capacity is our greatest source of pride.

As we continue our investments for a sustainable future without slowing down, we act with the awareness of our responsibility to leave a cleaner world for future generations. We will continue to make a difference in our sector with our nature-friendly production approach and low carbon emission targets.

By bringing innovation, sustainability and quality together, we are determined to contribute to both our sector and the environment.



Our company's sustainability management is managed by the Sustainability Department, which has strategic importance. This department plays a critical role in the creation, implementation and monitoring of our sustainability strategies. The Sustainability Department manages various projects and initiatives to ensure that we achieve our environmental, social and economic goals. In addition, the department develops innovative sustainability solutions and integrates these solutions into our operational processes.

Our Sustainability Department reports directly to the Strategy and Business Development Director. This connection ensures that our sustainability efforts are supported at the highest level and progress in line with corporate strategies. Reporting directly to the Strategy and Business Development Director ensures that our sustainability initiatives are regularly discussed and continuously monitored by the board of directors. This structure ensures that our sustainability goals are effectively adopted and implemented throughout the company.

NUMBER OF EMPLOYEES



Our company increases the number of employees in line with the principles of sustainability and also encourages the employment of women. Today, 20% of our 850 employees are women.



Various policies and programs have been developed to increase women's employment, and special attention is paid to gender equality in recruitment processes.

OUR CERTIFICATES



ISO 14001, is a standard for determining the restrictions in the process from the product to the implementation of the restrictions arising from the raw material, and for minimizing the damage caused by the necessity of these factors and the operation for control purposes.



ISO 50001 It is a standard developed to ensure the efficiency of resource consumption, environmental impacts, high energy efficiency, in short, to provide the highest profitability with the least resource consumption and energy input.



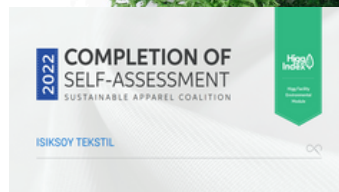
ISO 45001:2018 Occupational Health and Safety Management System is a standard that focuses on the health of employees and the safety of work rather than the safety of the products and services of organizations.



ISO 9001:2015 Quality Management System is a standard developed to ensure that a business establishes, implements and maintains a quality management system. This standard aims for businesses to provide products and services that meet customer needs and to adopt continuous improvement and an effective quality management system.



The ISO 27001:2013 Information Security Management System is designed to provide adequate and proportionate security controls that protect information assets and provide confidence to interested parties.



OUR CERTIFICATES



FSC, It is a document showing that the products of companies producing/selling forest products are produced in accordance with the standards determined by the Forest Management Council. The Forest Stewardship Council is a worldwide organization founded in 1993.



Global Geri Dönüşüm Standardı (GRS), certification of recycled content, chain of control, social and environmental practices. It is a full international, voluntary product standard that specifies requirements in terms of chemical and chemical restrictions.



Standart 100 by Oeko-Tex, It is the product label for Textiles tested for harmful substances with the highest prevalence worldwide. More than 10,000 manufacturers in approximately 100 countries currently hold Oeko-Tex certification.



Global Organik Textile Standardı (GOTS), The entire Textile supply chain is certified by independent certification, Textile processing routes for organic fibers, including ecological and social criteria, to leading standards all over the world.



UN SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (SDGs) focus on major global challenges faced around the world, providing a set of 17 goals that all countries agreed to in 2015. These goals address a variety of issues, including poverty, hunger, health, education, gender equality, clean water and sanitation, clean energy, jobs and economic growth, industry, infrastructure, inequality, sustainable urbanization, climate change, oceans, ecosystems, peace and justice.

The SDGs provide a blueprint and roadmap focused on improving human life, reducing social inequalities, achieving sustainable economic growth and improving global living conditions. The success of these goals depends on the fact that all countries in the world must adopt these goals, make the necessary investments and collect appropriate data to monitor the goals. The SDGs provide an opportunity to improve human life worldwide and are seen as key to social and economic development.



While determining our sustainability projects and goals, we are looking for ways to contribute not only to our business but also to the well-being of society and the planet. In this process, we are guided by the sustainable development goals that we directly and indirectly affect. Our aim is to contribute to making the world a better place with our business.



OUR PRIORITY GOALS



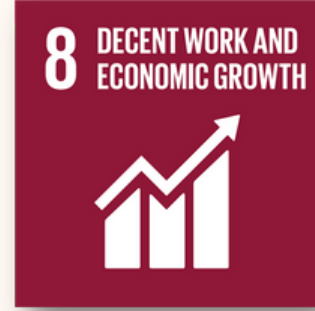
Our company attaches importance to accessibility and clean energy. This helps us make our business more sustainable and more contributory to society. With this in mind, we meet 15% of our consumption with the solar power plants we have installed in our 3 locations. In addition, we aim to meet 70% of our electricity consumption from renewable energy with our RES project, which we plan to start operating in 2024.



Our company values and supports its commitments to gender equality. Providing equal opportunities in the workplace is part of our zero tolerance policy against gender discrimination. We encourage greater representation of women in leadership positions and implement policies that support gender equality.



Our company plays an active role in climate action. Led by our Climate Change and Carbon Management policy, we promote environmentally responsible practices with the goals of reducing greenhouse gas emissions and minimizing environmental impact.



Our company operates by prioritizing the principles of decent work and sustainable growth. We adopt a people-oriented approach by providing our employees with fair working conditions and development opportunities. At the same time, while expanding our business within the framework of sustainable growth and ethical values, we also fulfill our responsibilities towards society and the environment. Our aim is to increase the well-being of not only our business but also our employees and society.



Our company is committed to reducing inequalities. We respect the talents and contributions of everyone by promoting diversity and inclusion in our workforce. We combat gender inequality, race and ethnicity, and other forms of discrimination by maintaining rigorous standards of pay, career opportunities, and workplace equality. This effort is part of our commitment to a more equal world, not just in our workplace, but also in society.



OUR SOCIAL POLICIES



Human Rights Policy

Our company's social policy prioritizes human rights. Our standards of business ethics and conduct are based on the protection of human rights in our supply chain and business relationships. Protecting the dignity and rights of every employee is one of the primary goals of our business.



Occupational Health and Safety Policy

Our company's occupational health and safety policy is committed to keeping the health and safety of our employees at the highest level. This policy aims to prevent work accidents and occupational diseases by identifying, preventing and reducing risks in all business activities. It also ensures that our employees are continually supported to maintain safe working environments through training and awareness. Our company is committed to fully complying with legal requirements on occupational health and safety and promoting continuous improvement processes.



Whistleblower Mechanism Policy

Our company's whistleblower policy encourages the reporting of ethical and legal violations and supports transparency. We have a system that provides confidentiality and protection to enable our employees to express their concerns in a safe and fair work environment. This policy aims to comply with our business values and legal requirements.



Sustainability Policy

We move forward with our company's sustainability policy, the mission of shedding light on nature and carrying fashion into the future. In line with our sustainability values, we aim to be an exemplary company and are committed to adding value to the environment and society at every step and building a sustainable future.



Ethics Policy

Our company's ethical policy is based on the principles of honesty, transparency and justice. It sets clear rules to combat corruption, bribery and other ethical violations. We encourage compliance with ethical standards through continuous training and awareness of our employees.



Information Security Policy

Our company is committed to ensuring the protection and confidentiality of data at the highest level thanks to its information security policy. With this policy, we constantly monitor and improve best practices to maintain the trust of our customers and business partners.



Human Resources Policy

Our company's human resources policy prioritizes employee satisfaction, development and compliance with labor laws. It covers fair employment practices, career opportunities and performance management. Our policy is designed to meet employees' needs and continually improve the work experience.

OUR ENVIRONMENTAL POLICIES



Environmental Policy

Our company's environmental policy is committed to reducing the environmental impacts of our business activities based on environmental sustainability. This policy includes environmental improvement measures such as optimizing energy and water consumption, waste reduction and recycling, and promotion of environmentally friendly products and services. It also encourages full compliance with environmental regulations and continuous improvement efforts. Our company ensures that our environmental policy is implemented in all our activities and constantly monitors and evaluates our environmental performance.



Climate Change and Carbon Management Policy

Our company attaches great importance to climate change and carbon management issues. In this context, we are taking strategic steps to reduce greenhouse gas emissions. We constantly strive to increase energy efficiency, switch to renewable energy sources and reduce our carbon footprint. We also carry out various projects to achieve carbon neutral operating targets. Our company is committed to ensuring environmental sustainability and playing an effective role in the fight against climate change.



Energy Policy

Our company's energy policy is based on energy efficiency and the use of renewable energy. We take strategic measures to reduce energy consumption, switch to renewable resources and reduce our carbon footprint. Our policy encourages the adoption of energy-saving technologies and supports continuous improvement.



Waste Management Policy and Implementation Procedure

In our company, we manage the waste resulting from our production processes with Zero Waste awareness. Our aim is to reduce waste generation while protecting the environment and human health, to reuse waste, to reduce the use of natural resources by using recycling and recovery methods, and to operate this cycle in a healthy way.

SUSTAINABILITY IN SUPPLY CHAIN

Işıksoy Textile adopts sustainable supply chain practices by recognizing the critical importance of controlling inputs and outputs that affect social, economic and environmental sustainability. We evaluate sustainability criteria in the areas of supplier selection, raw material use and logistics.

Supplier selection is based on established procedures in our evaluation and management processes. In supplier selection, criteria such as quality management systems, environmental management systems, occupational health and safety, social responsibility policies and financial situation are taken into consideration..



STAKEHOLDER RELATIONS AND PARTICIPATION

Our organization recognizes that our stakeholders play a critical role in achieving our sustainability goals. That's why we maintain constant and open communication with our customers, employees, suppliers, local communities and other important stakeholders.

Our organization adopts a continuous and open communication strategy, considering the critical role of our stakeholders in achieving sustainability goals. We engage with our customers, employees, suppliers and local communities through direct conversations, digital platforms and feedback forms. We inform our stakeholders through the sustainability reports we publish regularly, and we constantly improve our service quality by carefully evaluating their feedback. This approach allows us to establish long-term and mutually beneficial relationships with our stakeholders, in line with our principles of transparency and accountability.



Our company is strictly committed to the principles of sustainability and manages its economic performance in accordance with these principles. We focus on making strategic investments for future growth and profitability while maintaining our financial stability. In this regard, we direct our activities with a data-driven approach supported by market analysis and customer feedback. We carefully select and evaluate our investments with the aim of ensuring long-term sustainable growth and profitability.

We undertake continuous improvement efforts to increase cost effectiveness and increase productivity. We review our operational processes and implement technological and operational improvements that will increase efficiency. In this way, we aim to remain in a competitive position and increase profit margins by reducing costs.

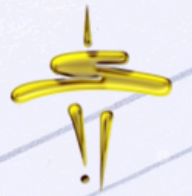
However, we measure financial success not only by achieving profit targets, but also by creating value for our stakeholders. Investments in social responsibility projects increase brand reputation and strengthen our positive impact on society and the environment. This holistic approach enables us to manage our long-term economic performance in a sustainable way.



As a non-public organization, our company is not obliged to disclose its financial information to the public. However, in line with our commitment to sustainability, we find it important to share our economic performance transparently. Therefore, in our sustainability report, we focus on our activities in environmental and social responsibility areas rather than financial information.

Within the framework of environmental sustainability, we have invested in important projects in recent years. With the projects we implement on energy efficiency, waste management and water saving, we both demonstrate our environmental awareness and provide long-term cost savings. These projects contribute to the creation of sustainable business models by integrating into our operational processes.

As a result, we continue to make continuous improvements in economic, environmental and social areas in line with our sustainability strategy. We will continue our work within the framework of transparency and accountability principles to meet the expectations of our stakeholders and build a sustainable future.



SOCIAL ACTIVITIES

Breast Cancer Awareness Month Education



As Işıksöy Textile, we organized Breast Cancer Awareness Training in our company in cooperation with Onkoday (Uludağ Oncology Solidarity Association). This training aimed to raise awareness of our employees and the society about breast cancer and to emphasize the importance of early diagnosis. At the same time, in order to support the Onkoday association, gifts were given by making headbands from fabrics produced by our company. This meaningful cooperation and support aimed to contribute to raising awareness about breast cancer and strengthen solidarity in the fight against cancer.



Welcome Spring, Hello Summer Events

As Işıksöy Textile, we organized 'Welcome Spring, Hello Summer' events with the awareness of our environmental and social responsibility. During these events, we carried out various activities to discover the beauties of nature and increase solidarity among our employees. Additionally, thanks to these events, we strengthened the communication among our employees and supported team spirit. With the 'Welcome Spring, Hello Summer' events, we showed that we not only share our love for nature, but also a common vision for a sustainable future.



SOCIAL ACTIVITIES

AFAD Basic Level Search and Rescue Application Training

3 GOOD HEALTH AND WELL-BEING



Our company has successfully completed the AFAD Basic Level Search and Rescue Application Training. This training was organized to ensure that our employees can respond effectively in emergency situations.

Blood Donation Organization

Our company had the opportunity to raise awareness and support its employees and society with the blood donation organization it organized. This organization aimed to contribute to the health and welfare of the society by emphasizing the importance of blood donation.

March 8, International Women's Day



As a special gesture, on March 8, International Women's Day, a total of 190 saplings were donated, one sapling for each of our 190 female employees working in our workplace. This meaningful gift aimed to bring together the power of women and our love for nature. While celebrating the strong and impressive role of our employees, we also emphasized the importance of contributing to our natural environment.

3 GOOD HEALTH AND WELL-BEING



Iftar Meeting with Children with Down Meeting

In cooperation with My Down Bursa (Melek Yüzler Down Syndrome Association), we came together with children with Down syndrome and organized an iftar dinner. In this special event, we emphasized the importance of such events to make each child feel that they are valuable and that they have a place in society. It was a beautiful and meaningful experience to come together in this meaningful meeting, spend time together and have iftar together.



IşıksoyTextile sees occupational health and safety issues among its sustainability priorities and shows its commitment in this regard by obtaining the ISO 45001 certificate in 2020. The company takes various measures to ensure the health and safety of employees and other stakeholders. These measures include regular training, drills, field inspections and observation reports. The results of these activities are shared with relevant parties and necessary actions are taken.

We see that employees' suggestions have an important place in the company's occupational safety policy. Suggestions are evaluated by the suggestion board and supported by actions taken together with employee representatives. Occupational Safety Committees meet regularly and act in accordance with the requests and suggestions of employees. The occupational safety unit constantly reviews and improves occupational safety issues by adopting a proactive approach together with employee representatives.

In addition, the company offers training to employees on important issues such as professional qualification certificates, first aid and hygiene training. It is aimed to prevent accidents and injuries with awareness trainings held at the end of the year and at the machine heads. This approach aims to strengthen the company culture by prioritizing the safety and well-being of employees.



Işıksoy Tekstil 2023 Accident Frequency Rate and Accident Interval Rate



2023

Total Work Accidents	30 units
Accident Frequency Rate	13.93
Targeted Accident Frequency Rate	0.305

2024

Total Work Accidents	0 Adet
Accident Frequency Rate	14,5
Targeted Accident Frequency Rate	0,35

In 2023, a total of 30 work accidents occurred in three branches of IşıksoyTextile in Bursa. The accident frequency rate was calculated as 13.93 and the targeted accident frequency rate was 0.305. To achieve these goals, various security measures and training programs were implemented.

Our goal for 2024 is zero work accidents. The targeted accident frequency rate was determined as 14.5 and the accident frequency rate was determined as 0.35. We plan to achieve these goals by increasing safety training, increasing occupational safety inspections and raising employees' awareness of safe working. As IşıksoyTextile, the health and safety of our employees is one of our top priorities and we are determined to take all necessary steps to provide a safe working environment.





Solar Energy That Brightens the Future



The energy we obtain from Solar Energy meets 15% of our production in our 3 locations.

As Işıksoy Textile, we produce not only Textiles but also the future. With our solar energy panels, we get energy from nature and offer an environmentally friendly production process. With our slogan 'Solar Energy Enlightening the Future', we illuminate not only Textiles but also the future. With our understanding of production in harmony with nature, we are moving towards our carbon neutral target by reducing our carbon footprint and are determined to leave a greener world to future generations.



Energy Efficiency



Our insulation project provided significant natural gas savings in unit fabric production, and thus we took an important step in the field of energy efficiency. Savings of 10% not only reduced our costs but also helped us reduce our environmental impact. The success of this project plays a critical role not only in terms of energy efficiency, but also in achieving our sustainability goals. This step we take to save energy, protect natural resources and reduce our carbon footprint constitutes an important part of our business's sustainability efforts. As we move towards leaving a cleaner world to the future, we will continue our commitment to our environment by continuing such projects.



Chemical Automation System



By adopting an environmentally friendly approach, the chemical automation system both reduces losses resulting from chemical use and prevents soil pollution. Compared to 2022, a 5% decrease in chemical consumption and a 10% decrease in paint consumption has been observed.

This system not only reduces the costs of the business but also reduces the environmental impact, making a significant contribution to the company achieving its sustainability goals. In addition, the increase in efficiency brought by chemical automation allows more reliable and consistent results to be obtained in business processes. This strengthens the company's competitiveness by increasing customer satisfaction.

Heat Recovery from Waste Water



In our company, we obtain environmental and economic benefits by using the heat recovery process from wastewater. Some of the water used in our production processes is thrown out as wastewater after losing its temperature. However, we evaluate the temperature potential of this wastewater and recycle it.

The heat contained in the wastewater is captured through specially designed heat exchangers and recycled for use in the process. In this way, we reduce the amount of energy used in our production facility and at the same time reduce our energy costs. In this way, we both reduce our environmental impact and optimize our operating costs.

Our wastewater heat recovery process reflects our commitment to improving energy efficiency and using resources more effectively as part of our sustainability efforts. Thanks to this method, we increase our business performance while carrying out an environmentally friendly production process.



PRODUCT MANAGEMENT

Işıksoy Tekstil offers its customers a wide and diverse product portfolio by prioritizing innovation and sustainability in product management processes. Starting from the product development stage, the aim is to minimize environmental impacts and protect human health. In line with this purpose, organic and recycled raw materials are preferred, and technologies that reduce chemical use and increase energy efficiency are used in production processes.



This sustainable approach applied in product management allows the company to offer products that are compatible with globally accepted certificates such as GOTS, GRS and OEKO-TEX 100. These certificates prove that the products are organic, recycled and comply with chemical safety standards. At the same time, it shows that Işıksoy Tekstil strictly complies with social compliance standards in its production processes.

While considering environmental sustainability in product management, our company also aims to offer quality and innovation that exceeds customer expectations. In this process extending from raw material to final product, the performance, aesthetic features and environmental sensitivity of the products are balanced and solutions that are suitable for both sector standards and customer demands are offered.

This meticulous approach ensures that Işıksoy Tekstil not only offers reliable and environmentally friendly products, but also adopts an innovative and responsible product management approach that supports its sustainability mission.



WASTEWATER MANAGEMENT

Domestic and industrial wastewater of businesses in Demirtaş Organized Industrial Zone is treated by a long-ventilation biological treatment plant. In the facility, biological nitrogen and phosphorus removal is achieved using the long-aeration activated sludge process. There is also the option of chemical treatment in case of unexpected wastewater releases. Current practice is based only on biological treatment and meets discharge parameters.



DOSAB Wastewater Treatment Plant was put into service in April 2007 with a capacity of 70,000 cubic meters/day. IşıksöyTextile follows an environmental policy in accordance with the ecological requirements of national and international standards and carries out R&D studies to reduce the waste load and recycle waste water. In this context, waste loads of production processes are analyzed, processes with high waste loads are identified and improvement plans are prepared.

35% purified water is provided by DOSAB.

WASTE MANAGEMENT

IşıksöyTextile adopts an integrated waste management approach with the aim of reducing production waste at its source and ensuring recycling. Our company aims to reduce the amount of waste at its source and increase the amount of recycling. We are aware that recycled waste makes significant contributions to the economy and the efficient use of natural resources.

Within the scope of waste management activities, we carry out the following practices:

- Employees are given periodic training on waste separation, thus ensuring that waste is separated correctly.
- When necessary, the analysis of waste in accordance with the regulations, labeling it appropriately and placing it in the waste site and keeping relevant records.
- In line with the aim of increasing the waste recycling rate, the recovery or disposal of waste generated through waste separation bins located in indoor and outdoor areas that every employee can easily reach, in accordance with legal regulations.

With these practices, we adopt a sustainable and effective approach to waste management and continue our efforts to minimize our environmental impact



CARBON FOOTPRINT

As our company, we calculate and report our corporate carbon footprint to demonstrate our commitment to reducing our environmental impacts and strengthening our sustainability efforts. This calculation determines the greenhouse gas emissions resulting from our business's activities, allowing us to understand carbon emissions and develop reduction strategies.



Our corporate carbon footprint report helps us evaluate our company's environmental performance, determine our sustainability goals and present them transparently to our stakeholders. These efforts are an important step to fulfill our responsibility to nature and society and to leave a cleaner environment for future generations.



As IşıksoyTextile, we calculated our corporate carbon footprint in detail as an important step to evaluate our environmental impacts and achieve our sustainability goals. This analysis allowed us to measure the greenhouse gas emissions that our company's activities release into the atmosphere and shape our reduction strategies. This evaluation, made through various operational processes such as energy use of our factories, transportation activities, raw material supply and waste management, enabled us to understand the role of our company in the fight against climate change.

The data we obtained as a result of this analysis helped us identify the components and main sources of our business's carbon footprint. Based on this information, we plan to reduce our environmental impact and accelerate the transition to a more sustainable business model through various steps such as energy efficiency projects, renewable energy use incentives, and waste reduction strategies.





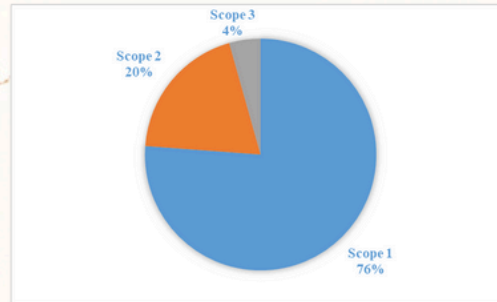
Scope	GHG Protocol
Scope 1	Direct Emissions
	Purchased Energy Indirect Emissions
Scope 2	04: Pre-Production Transportation and Distribution 05: Production Waste 06: Business Travels 07: Employee Transportation 09: Post-Production Transportation and Distribution
Scope 3	01: Purchased raw materials and services 02: Equity Goods 03: Fuel and Energy Related Activities (outside Scope 1-2) 05: Production Wastes 08: Pre-production Leased Assets
Scope 3	10: Transactions of Sold Products 11: Use of Products Sold 12: Disposal of Sold Products 13: Post-Production Leased Assets 14: Franchising 15: Investments

Işıksoy Textile Main Branch Corporate Carbon Footprint Calculations and Results

Table 1. Işıksoy Textile Main Branch Corporate Carbon Footprint

SCOPE	tonneCO ₂ e.	%
Scope 1	*****	76%
Scope 2	*****	20%
Scope 3	***	4%
Total	*****	100%

Figure 1. Percentage distribution of greenhouse gas emissions of Işıksoy Textile Headquarters according to scope in 2023



Işıksoy Textile Texture Branch Corporate Carbon Footprint Calculations and Results

Table 2. Işıksoy Textile Texture Branch Corporate Carbon Footprint

SCOPE	tonneCO ₂ e.	%
Scope 1	0	0
Scope 2	*****	0,43%
Scope 3	**	99,57%
Total	*****	100%

Figure 2. Işıksoy Textile Texture Branch 2023 greenhouse gas emission percentage distribution according to scope



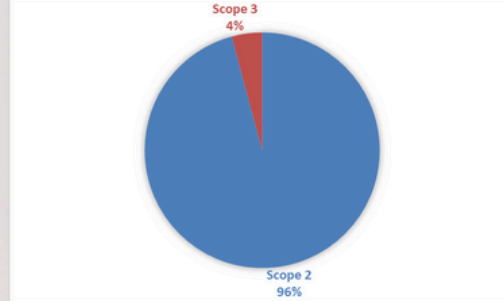


Işıksoy Textile Weaving Branch Corporate Carbon Footprint Calculations and Results

Table 3. Işıksoy Textile Weaving Branch Corporate Carbon Footprint

SCOPE	tonneCO ₂ e.	%
Scope 1	0	0
Scope 2	****	95,82%
Scope 3	**	4,18%
Total	****	100%

Figure 3. Işıksoy Textile Weaving Branch greenhouse gas emission percentage distribution according to scope in 2023

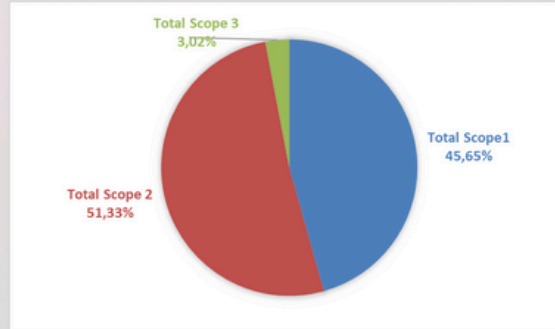


Işıksoy Textile Corporate Carbon Footprint Calculations and Results

Table 4. Işıksoy Textile Corporate Carbon Footprint

SCOPE	tonneCO ₂ e.	%
Scope 1	*****	45,65%
Scope 2	*****	51,33%
Scope 3	***	3,02%
Total	*****	100,00%

Figure 4. Işıksoy Textile greenhouse gas emission percentage distribution according to scope in 2023



CLIMATE CHANGE AND EMISSIONS

Işıksoy Textile attaches great importance to emission control in line with its goal of reducing its environmental footprint. In this context, in accordance with the Industrial Air Pollution Control Regulation, important parameters such as combustion gases, dust and VOC are measured regularly every two years by accredited laboratories. The resulting measurement reports are shared with the Provincial Directorate of Environment and Urbanization.

In addition, the "Innovative System Development for the Control of Air Pollutant Emissions Resulting from Thermal Processes in Textile Production" project, carried out in cooperation with Uludağ University and Işıksoy Textile, is an important step in terms of sustainability and reducing the carbon footprint. Within the scope of this project, R&D activities on filter production have been initiated with a local and national approach, thanks to the work carried out by the R&D center as a TÜBİTAK 1005 project. These filters will be installed in the ram chimneys and will control the release of VOCs and other pollutants into the atmosphere.



OUR SUSTAINABILITY ROADMAP

We aim to reach an important point in IŞIKSOY Textile's sustainability journey. Sustainability is at the heart of our business activities and is an expression of our responsibility towards society, the environment and future generations. Aware of this responsibility, our company is determined to take important steps in the field of sustainability and strengthen its commitments for a more sustainable future. When setting our sustainability goals, we strictly adhere to the United Nations' Sustainable Development Goals (SDGs). These goals are a global framework for a socially, environmentally and economically sustainable world and guide us in shaping our business activities.



Our aim is to continuously improve our company's sustainability performance by taking effective steps in the areas determined by the SDGs. We aim to support these efforts by reducing carbon emissions, increasing water efficiency, optimizing waste management and investing more in social responsibility projects.

OUR GOALS

ROADMAP AREA	HIGH PRIORITY ISSUE AND ITS DEFINITION	TARGET YEAR	RELEVANT SDGs
CLIMATE CHANGE 	ISO 14064-2018 Corporate carbon footprint calculations and verification by an accredited organization	2024	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
	ISO 14046 Calculation of water footprint and verification by an accredited organization	2025	6 CLEAN WATER AND SANITATION, 13 CLIMATE ACTION
	ISO 14067 Conducting a study on product carbon footprint and verifying it by an accredited organization	2030	15 LIFE ON LAND
	Carrying out a study on ISO 14040 Life cycle assessment and verifying it by an accredited organization	2030	
ENERGY, ENERGY EFFICIENCY 	Commissioning of RES (Wind Power Plant) as renewable energy	2024	
	Our emissions are 100% (carbon neutral)	2030	13 CLIMATE ACTION, 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
	100% renewable energy use		
	Reducing electricity consumption per meter in production by 10% and natural gas by 5%.	2025	7 AFFORDABLE AND CLEAN ENERGY
WATER AND WASTEWATER MANAGEMENT 	Reducing the amount of water used on a resource basis and the total amount of water used by 2%.	2024	6 CLEAN WATER AND SANITATION, 13 CLIMATE ACTION
	Reducing the amount of water used on a resource basis and the total amount of water used by 5%.	2026	14 LIFE BELOW WATER
	Reducing the amount of water used on a resource basis and the total amount of water used by 7.5%.	2030	
WASTE MANAGEMENT 	Reducing waste generated in production processes by 5%.	2024	6 CLEAN WATER AND SANITATION, 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
	Reducing waste generated in production processes by 10%.	2030	
	Increasing the recycling rate by 20% by collecting the waste from the company separately at the source	2030	13 CLIMATE ACTION, 14 LIFE BELOW WATER, 15 LIFE ON LAND
BRAND REPUTATION 	To be an exemplary company in its sector in Turkey regarding sustainability.	2024	
	To be a European leader	2030	8 DECENT WORK AND ECONOMIC GROWTH, 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Işıksoy, which has been continuing its research and development activities since the first day of its establishment, was certified as an R&D Center by the Ministry of Industry and Technology in June 2015 and was entitled to become the 2nd R&D center of Bursa operating in the Textile.

In order to maintain our presence in the sector with developing technology, we follow the competition in the Textile market with our R&D Center. “Innovation” lies at the core of Işıksoy R&D Center, which aims to meet the needs of the sector with functional products.



Our R&D activities include sustainable, environmentally friendly special products that will create value for all our stakeholders, especially our customers; We continue to use our knowledge and experience from our past to develop new products and business lines. We place circular economy and green chemistry at the basis of our sustainable product and management approach and plan our product and process designs with this perspective.

We constantly improve our processes with our R&D team and closely follow scientific studies in Turkey and the world. Our market share is increasing day by day with the projects we carry out with leading universities and research centers in Turkey and the world, R&D collaborations and customer-oriented, innovative and value-adding products.

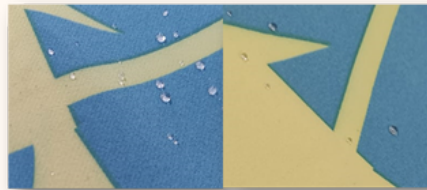
OUR PROJECTS

We contribute to our sustainability goals by carrying out innovative projects in the field of R&D and produce solutions for the future.

Fabric That Changes Color with Heat



Water and Oil Repellent Fabrics



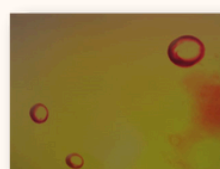
Fabric That Changes Color with UV Light



Soft Touch Modal Fabric



100% Lavender Oil Microencapsulated Fabric



Respect for Humanity Award



We were entitled to receive the Respect for Humanity Award organized by Kariyer.net. Our rapid turnaround in application processes, our response rate to applications, and our success in recruitment numbers make us stand out among more than 30 thousand companies. This award is also an indication of the importance we attach to our employees and human resources.

TURQUALITY/BRAND Program

We are proud to participate in the TURQUALITY/BRAND program by the Ministry of Commerce on this path we set out to become an international Turkish Textile brand.



GRI CONTENT INDEX

GRI 2: GENERAL DESCRIPTIONS 2021

STANDARD		DESCRIPTION	Location
1. Organization and Reporting Practices	2.1	About the Report/ Our Story/ Our Campuses/ Institutional Structure	Page 3,4
	2.2	About the Report/ Our Campuses	Page 3,4
	2.3	About the Report/ The reported data is for the period of January 1, 2023 - December 31, 2023 and will be published on	
	2.4	This report is our first report prepared in accordance with GRI standards.	
	2.5	No external audit was undertaken for the report.	
2. Employees and Operations	2.6	Activities, value chain and other business relationships	Page 13
	2.7	Employees	Page 6
	2.8	All our employees are Işıksoy Tekstil staff and we do not have any subcontractor employees.	
3. Governance	2.9	Institutional Structure	Page 5
	2.12	Sustainability Organization	Page 6
4. Strategy, Policies and Practices	2.22	Message from the Management	Page 5
	2.23	Business Ethics and Legal Compliance/ About the Report/ Our Certificates, Documents and Awards	Page 7,8,27
	2.29	Stakeholder Relations	Page 13
5. Stakeholder Participation	2.30	We do not have any employees included in the collective labor agreement.	

STANDARD		DESCRIPTION	Location
GRI 3: Priority Topics 2021	3.1	Prioritization Analysis/Our Priority Goals	Page 10,11,12

STANDARD		DESCRIPTION	Location
GRI 200 Economic Standard	200-1	Economic Performance	Page 14
GRI 203: Indirect Economic Impacts	203	R&D Activities	Page 26

GRI 300: ENVIRONMENTAL STANDARD SERIES

STANDARD		DESCRIPTION	Location
Material	GRI 3: Priority Topics 2021	3.3	Prioritization Analysis/ Product Management
			Page 20
Energy	GRI 302: Energy	302-1	Environmental Indicators
		302-4	Selections from Our Projects
Water and	GRI 3: Priority Topics 2021	303-1	Water Use, Environmental Indicators
	GRI 3: Priority Topics 2021	3.3	Selections from Our Projects
Emissions	GRI 305 Emissions	3.3	Management of Priority Issues
			Page 22,23,24,25
Waste Manage	GRI 3: Priority Topics 2021	305-1	Işıksoy Tekstil Central Branch Corporate Carbon Footprint Calculations and Results
		305-2	Işıksoy Textiles Texture Branch Corporate Carbon Footprint Calculations and Results
		305-3	Işıksoy Textile Weaving Branch Corporate Carbon Footprint Calculations and Results
		305-4	Greenhouse gas (GHG) emission intensity
			Page 24
			Page 21
		306-3	Environmental Indicators Recycling
			Page 21

STANDARD		DESCRIPTION	Location
GRI 403: Occupational Health and Safety	403-1	Occupational Health and Safety Management System	Page 17
GRI 403: Occupational Health and Safety	403-2	Accident Frequency Rate and Accident Interval Rate	Page 17
GRI 401: Labor and Hiring Practices	401-1	Social Activities Related to Employees	Page 15,16
GRI 413: Local Communities	413-1	Social Responsibility Projects and Activities Related to Communities	Page 15



“Doğaya Işık Tutuyor, Modayı Geleceğe Taşıyoruz.”

Rapor İletişimi

Gözde ÇOLAK BAYRAM

Sürdürülebilirlik Yöneticisi

gozde.bayram@isiksoytekstil.com.tr

YASAL UYARI

İşıksoy Tekstil'in sürdürülebilirlik raporu, raporun hazırlandığı dönemde doğru ve güvenilir kabul edilen kaynaklar ve bilgiler kullanılarak oluşturulmuştur. Ancak, bu rapor yalnızca bilgilendirme amacı taşımakta olup, herhangi bir yatırım kararı için temel oluşturmamaktadır.

Şirket, yöneticileri, çalışanları ve raporun hazırlanmasına katkı sağlayan diğer tüm kişiler ve kurumlar, raporda yer alan bilgilerin kullanımını nedeniyle doğabilecek zararlardan sorumlu tutulamazlar. Raporun tüm hakları İşıksoy Tekstil'e aittir.



İ Ş İ K S O Y